U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U -	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
Name and address of person filing.	Name, file number, and address of labor organization.
Name Alfred H Higgs Jr	Name IRON WORKERS AFL-CIO
	Labor Organization File Number 600-052
P.O. Box, Bldg., Room No., if any Suite 401	P.O. Box, Building and Room Number, if any
Street 1750 New York Avenue, NW	Street 1750 New York Avenue, N.W.
City Washington	City Washington
State District of Columbia ZIP Code + 4 20006-5301	State District of Columbia ZIP Code + 4 20006-5301
5. Position in labor organization.  Administrator	
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):  A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of	
monetary value from an employer whose employees your organizati  6. Name and address of Employer (including trade name, if any).	on represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street Street	7.b. Amount.
	7.b. Amount.
Street	7.b. Amount.
Street City  State ZIP Code + 4	7.b. Amount.
Street  City  State  ZIP Code + 4  Sign  15. Signature and verification. The undersigned declares, under penalty of	ature  Perjury and other applicable penalties of the law, that all of the information ring documents), has been examined by the signatory and is, to the best of the
Street  City  State  ZIP Code + 4  Sign  15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	ature  Perjury and other applicable penalties of the law, that all of the information ring documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Alfred Higgs Jr	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively (2) any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise
Name and address of Business (including trade name, if any).	9. Business deals with:
Name National Shopmen Pension Fund	
Trade Name, if any: NSPE	a. Labor Organization
P.O. Box, Bldg., Room No., if any Suite 401	b. Trust
Street 1750 New York Avenue, NW	c. Employer
City Washington	
State District of Columbia ZIP Code + 4 20006-5301	
10, if 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Employers make contributions to trust fund pursuant to a collective bargaining agreement. The amount to
Trade Name, if any:	be entered in 11B can not be determined.
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing.
City	12.a. Nature of interest held or income received.
State ZIP Code + 4	Board of Trustees Meeting 03/10/2004 - 03/12/2004
	Trans Portation - \$857 Lodging - \$1388 Trustee meals - \$452
	12.b. Amount. \$2,697
C. Received from any employer (other than an employer covered undo or from any labor relations consultant to an employer any payment of money	er parts A and B above)
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.
(including trade name, if any).  Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.